

## EMA General Council Meeting 26<sup>th</sup> July 2022 – Minutes

The meeting is held in hybrid mode, with schedule 18:15 – 20:25

- Onsite: Aula D" lecture room at the Auditorium Maximum of the Warsaw University
- Online using zoom.

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### Participants

A star (\*) stands for online participants. **Bold face** stands for members of the Executive Board.

#### PARTICIPANTS WITH VOTING RIGHTS (MEMBERS OF THE GC AND OFFICERS)

- |                                       |   |
|---------------------------------------|---|
| ▫ AGOSTINELLI Elisabetta (Treasurer)* | ▫ FREITAS Paulo (Officer for Industrial Relationships)            |
| ▫ AKDOGAN Numan (Turkey)*             | ▫ FRUCHART Olivier (Vice-President, Officer for Higher Education) |
| ▫ ÅKERMAN Johan (Sweden)*             | ▫ GALANIS Elinor (United Kingdom)*                                |
| ▫ ARCON Denis (Slovenia)              | ▫ HILLEBRANDS Burkard (President)                                 |
| ▫ ASENJO BARAHONA Agustina (Spain)*   | ▫ JAL Emmanuelle (France, Officer for Communication)*             |
| ▫ BERTACCO Riccardo (Italy)           | ▫ JUNGWIRTH Jungwirth (Officer for JEMS)                          |
| ▫ CARDOSO Susana (Portugal)           |   |
| ▫ CEBERS Andrejs (Latvia)*            |   |
| ▫ FRANDSEN Cathrine (Denmark)         |   |

- KACZOROWSKI Dariusz (Poland)\*
- KARPPINEN Maarit (Finland)\*
- KUSIGERSKI Vladan (Serbia)\*
- MEIER Dennis (Norway)\*
- MICHELS Andreas (Luxembourg)\*
- PAJIC Damir (Croatia)\*
- SHENGELAYA Alexander (Georgia)\*
- STAMENOV Plamen (Ireland)\*
- STANCU Alexandru (Romania)\*
- TOVSTOLYTKIN Alex (Ukraine)\*
- TRYPINIOTIS Theodosis (Cyprus)\*
- UHLIR Vojtěch (Czech Republic)
- VARGA Lajos K. (Hungary)\*
- VARGA Ratislav (Slovakia)\*
- ENTIN-WOHLMAN Ora (Israel)\*
- ZARAUSKIENENerija (Lithuania).

#### INVITED PARTICIPANTS

- **BAILLEUIL Matthieu (Proposed Treasurer)**
- Van Der BEEK Kees (EPS/CMD)\*
- BOLLERO Alberto (Chair for JEMS2023)
- DEMPSEY Nora, next President of JEMS IAC
- FINOCCHIO Giovanni (PetaSpin proposed as associated body)\*
- **PETTI Daniela (Proposed Officer for Digital Networking, also interim for Gender and Diversity)**
- SAWICKI Maciej (Chair for JEMS2022)

#### EXCUSED PARTICIPANTS

MEMBER	REPLACEMENT OR DELEGATED VOTE
▫ <b>BACK Christian (Germany, Officer for Awards)</b>	▫ <b>HILLEBRANDS Burkard (President)</b>
▫ BORTOLOTTI Paolo (SpinTronic Factory)	▫ n.a.
▫ <b>CAFFFREY Nuala (Officer for Gender and Diversity)</b>	▫
▫ CORONADO Eugenio (The European Institute of Molecular Magnetism, EIMM)	▫
▫ <b>DUPE Bertrand (Officer for Carbon Footprint and Digital Networking)</b>	▫
▫ FIORANI Dino (past president)	▫ n.a.
▫ GAMBARDELLA Pietro (Switzerland)	▫
▫ HAUET Thomas, WEILER Mathias (Magnetometry.eu)	▫ n.a.
▫ HRACHOOHI BOSHOSIA Mary (Armenia)	▫
▫ MAGNUS Fridrik (Iceland)	▫
▫ NEDKOV Ivan (Bulgaria)	▫ <b>FRUCHART Olivier (Vice-President)</b>
▫ RASING Theo (The Netherlands)	▫
▫ SIDORENKO Anatolie (Moldova)	▫
▫ STERN Raivo (Estonia)	▫ <b>FRUCHART Olivier (Vice-President)</b>
▫ SUESS Dieter (Austria)	▫
▫ TANGOULIS Vassilis (Greece)	▫
▫ Van WAYENBERGE Bartel (Belgium)	▫
	▫

## Notes:

- The questions raised are reported after each item. If none were made, no comment was inserted in the report.
- All votes held during the meeting have been made non-anonymously, although not reported nominally in the present minutes.
- These minutes are provisional. They will be formally approved at the next General Council meeting, to take place during the next JEMS conference, Aug – Sep 2023.

## Agenda

### 1. WELCOME

- The President Burkard Hillebrands opens the meeting. He notes, that the invitation for the meeting has been sent out in time, jointly with drafts for the code of conduct, the guidelines for gender and diversity, and for sustainable events (see agenda item # 10), and for the statutes. Also, CVs and statements of all three candidates for the election of the next Vice-President have been sent out.
- The President notes, that more than 50% of the General Council members are present, either on site or online. Thus voting and elections can take place fulfilling the requirement of the 50% attendance defined in the statutes.
- The President proposes that the meeting is recorded, for the sole internal purpose to write minutes in a faithful way. No comment is made, the proposal is approved.

### 2. APPROVAL OF THE MINUTES OF THE LAST GC E-MEETING, SEPTEMBER 15, 2021

- The minutes for the last General Council meeting, held on September 15, 2021, have been sent to all GC members by email on 26 Sep 2021. Only two typographic comments had been received, by email, and no comments were raised in the current GC meeting. The minutes were thus formally approved.

### 3. APPROVAL OF THE AGENDA

- No comments were made on the present agenda, which was therefore approved.

### 4. GENERAL REPORT BY THE EMA PRESIDENT (BURKARD HILLEBRANDS)

- Working process
  - The President Burkard Hillebrands and Vice-President Olivier Fruchart held monthly meetings to review the ongoing work and move forward in a coordinated manner.
  - Regular meetings of the Executive Board are organized to involve directly all Officers, typically every other few months, and since the previous GC meeting: January, March, May 2021.
  - For all decisions, the President discusses the matter with the Vice-President before making a statement. For decisions of high importance, (such as the position following the aggression of Ukraine by Russia this year), the President calls for the advice of the Executive Board. For decisions of exceptional importance, the President can also call for a specific meeting of the General Council.
- The following specific actions have been conducted since the last meeting of the GC:
  - The General Council was partly renewed via elections in Spring 2022. All European countries (in the continental sense, in accordance with the definition of the EPS) are now represented

in the General Council of the EMA, except Lichtenstein, Montenegro, North Macedonia and Albania (see: <http://magnetism.eu/gc>) (see item #7). The Russian Federation and Belarus are suspended (see item #9).

- Change of Officer for Digital Networking: Bertrand Dupé was taking care of two aspects so far: Digital Networking and Carbon Footprint. He expressed the wish to focus on Carbon Footprint only. The President appointed Daniela Petti as the new Officer for Digital Networking, subject to approval in the current meeting (see item #8).
- Elisabetta Agostinelli expressed the wish to stop her mission of Treasurer. As the association shall take French legal statutes, we need an Officer who is based in France, and Matthieu Bailleuil was proposed as new treasurer (see item #8).
- Daniela Petti was appointed by the President as acting as interim for Officer for Gender and Diversity, Nuala Caffrey, from July 1<sup>st</sup> 2022 onwards.
- Statements have been proposed very soon after the aggression of Russia against Ukraine started, proposed by the President, discussed in the Executive Board, and proposed here for approval (#9): <https://magnetism.eu/news/183/38-news.htm> and <https://magnetism.eu/news/185/38-news.htm>.
- Guidelines have been proposed by Officers, reviewed by the Executive Board, and proposed to day for review and approval (#10).
  - Guidelines for Sustainable Events:
  - Guidelines for Gender and Diversity: <http://magnetism.eu/gender-diversity>
  - Code of conduct at events: <http://magnetism.eu/gender-diversity>
- The process for selecting the annual EMA Young Scientist Award has been conducted (#4). <http://magnetism.eu/awards>
- The EMA supported and provided a contribution of 1k€ to the international UN-supported initiative of International Year for Basic Sciences for Sustainable Development: <https://magnetism.eu/news/181/38-news.htm>.
- News were posted to inform and warn our community against predatory events (<https://magnetism.eu/news/179/38-news.htm>).
- The following specific actions are foreseen for 2022-2023:
  - Organize the partial renewal of the General Council
  - Organize the sharing of experience for mixed events, especially involving ESM and JEMS teams
  - Change the legal Statutes of the EMA to the French law, for more flexibility.

## 5. REPORTS FROM OFFICERS AND REPRESENTATIVES

### a- Treasurer (Elisabetta Agostinelli)

- The balance of the EMA in Sep 2021 was 102 k€. The current balance is 96 k€.

### b- Honors and Awards (Christian Back)

- The Officer for Honors and Awards Christian Back reminds the General Council that the EMA has installed two awards (<http://magnetism.eu/awards>): the Young Scientist Award, up to five years following the PhD defense and presented yearly, and the Dominique Givord Career Award, presented every other three years. Both awards come with a monetary awards, a ceramic artifact, and an invitation for a semi-plenary or plenary talk at the next JEMS.
- Christian Back leads the process, nominating a few persons from the General Council to take part in the selection committee. The process takes part in two steps, based on voting.

- This year 2022 there was only the Young Scientist Award, presented to Jan Masell, *for ground-breaking theoretical studies on the stabilization, dynamics, and potential applications of topological magnetic textures and related novel transport phenomena, his innovative contributions to more efficient numerical micromagnetics, and his continuous collaboration with experimentalists on a broad international level* (<http://magnetism.eu/news/189/38-news.htm>). The 2021 and 2022 awards will be formally awarded at JEMS2022.

#### c- Higher Education: ESM (Olivier Fruchart)

- The European School on Magnetism 2022 (<http://magnetism.eu.school/2022>) will be held in September 11-23, 2022, onsite in Saarbrücken, Germany, and online. The hybrid-event form is in accordance with the decision of the General Council (Dec. 2020) to organize all major events of the EMA in this form, first to lessen the impact of exceptional circumstances such as the COVID pandemic, second to decrease the carbon footprint of its events and allow all to participate. We expect 80 participants onsite, and 30 participants online.
- Partial renewal of the Scientific Advisory Committee in Spring 2022
- Actions for the future:
  - Sessions
    - ESM2023 in Madrid, work has started with the organizers
    - ESM2024 in Leeds/York/Manchester
  - Educational developments
    - Self-assessing of participants
    - Promote networking after ESM, may be jointly done with the e-seminar series
  - Organizational developments : seek a replacement for General Chair Olivier Fruchart

#### d- The Joint European Magnetic Symposia (Tomas Jungwirth)

- Tomas Jungwirth, Officer for JEMS, reports on the general framework of JEMS.
- Maciek Sawicki reports in more detail (see slides). JEMS2022 was the first hybrid JEMS conference. It will be important to build up our experience on this to improve, event after event. There have been 633 participants, including 450 onsite. The organizers followed the pattern developed over the years. It was decided to have six parallel sessions (four at the more recent past JEMS) to have more oral sessions. There should be a small surplus, which is fortunate as very few external financial support could be obtained. The organizers believe that some may have decided not to travel, due to the proximity of Ukraine and the war situation. The decision to have it hybrid increases largely the costs and the logistics effort, such as renting equipment. The biggest open question is the organization of posters. In Warsaw, the decision was made to have all posters online. The organizers have decided to be flexible for refund in case of legitimate circumstances of cancellation, *e.g.*, cancellation of flight or COVID. Decision was made not to propose proceedings, as they took more than a year to appear following the previous JEMS, which was not satisfactory. **All members of the General Council are very thankful to the Chairs and local organizers.** The President Burkard Hillebrands mentions that the EMA is in the process of putting together experience in the form of guidelines, some will concern the organization of JEMS. The Vice-President Olivier Fruchart, mentions that in the final report of JEMS2022, it could be good to evaluate the extra cost associated with the hybrid form, against the extra income, arising from participants who would not have attended onsite.
- JEMS2023 will be held 27 Aug – 1 Sep 2023 in Madrid, with Chair Alberto Bollero, who is reporting today. Nora Dempsey, the to-become President of the IAC of JEMS when JEMS2022 is over, visited

the venue early July. Initially, the organizers had been hesitant to turn JEMS2023 fully hybrid, for the sake of the effort and the extra cost. Yet, considering the success of JEMS2022, the organizers are reconsidering their strategy. The detailed preparation will be conducted hand in hand with the International Advisory Committee of JEMS, which shall meet in September 2022.

#### **e- Gender and Diversity (Daniella Petit, interim for Nuala Caffrey)**

- Actions conducted this year include:
  - Propose guidelines for Gender and Diversity, to be applied to the events of the EMA from the bids to the implementation.
  - Propose a code of conduct of participants at events, to be agreed with upon registration, and monitored by the organizers during the event.
  - Initiate the monitoring of Gender statistics for EMA activities. For instance, 40% of all early-career speakers are female, matching the percentage of female doctoral graduates in the physical sciences in Europe.
  - Plan a Gender and Diversity plenary event at JEMS 2022, with speaker Dr. Angela Wroblewski. The topic is *Global Equality Plans in Horizon Europe, evidence-based structural change or box-ticking exercise?*
  - Participated in a kickoff meeting for the organization of ESM2023 and JEMS2023, as regards Gender and Diversity.
- Planned activities for the coming times include
  - Develop and distribute selection-procedures for speakers, lectures, committee members, etc., to overcome implicit / unconscious bias.
  - Develop relationship with counterparts in sister organisations to learn from each other.
  - Update and extend EMA Gender and Diversity webpage.
  - Survey virtual attendees of ESM2022 to probe gender dimensions of in-person vs virtual attendance.
- Discussion
  - Vojtech Uhlíř mentions that the plenary event at JEMS may be better positioned at a different time slot in the program.
  - Agustina Asenjo mentions that it would be a good idea to display statistics on the attendance at the events. Daniela answers that this is a good point, on the roadmap of Nuala.

#### **f- Digital Networking and Carbon Footprint (Bertrand Dupé)**

- Daniela Petti, member of the steering committee of the online seminars, and proposed new Officer for Digital Networking, reports. A decrease of attendance has been observed after the end of the acute period of the COVID crisis. It is very important that all think of making nominations, especially for the young researchers.
- The activity this year on Carbon footprint include
  - Writing guidelines for sustainable events, submit their for discussion in the Executive Board, and proposed today for approval
  - Contributed to the control of Carbon Footprint at ESM2022.
  - Participated in a kickoff meeting for the organization of ESM2023 and JEMS2023, as regards Carbon Footprint.



#### **g- Industrial Relationships (Paulo Freitas)**

- The review of existing companies related to Magnetism in Europe has been extended. Contact has been established with companies that were outside our usual network previously, such as for batteries. Elisabetta Agostinelli mentions that there exists already a network covering instrumentation and magnetometry. The President Burkard Hillebrands mentions that this will be reported later on during the meeting.

#### **h- Communication (Emmanuelle Jal)**

- The Officer for Communication Emmanuelle Jal stresses the still invaluable assistance by the Scientific Secretary Michal Staňo
- The web site has been upgraded technically: security, shift to https for security and continued indexing, display of the EMA e-seminars, possibility to list news of a given type.
- Editorials have been made systematic in every newsletter, led by a specific person within the Officers and Presidents.
- The roadmap includes opening a Wikipedia page for the EMA.

#### **i- Representative EPS/CMD (Kees van der Beek).**

- The EPS is organized in divisions and groups, one of them being the CMD, Condensed Magnetism Division. Since a couple of years now, the EMA is playing the role of the Magnetism section within the CMD.
- Kees Van der Beek reports about the actions taken regarding the aggression of Russian against Ukraine, the EPS forum with a close link between the academics and the industry, the CMD conferences.

#### **j- Representative Spintronics Factory (Paolo Bortolotti)**

- Actions on the roadmap include:
  - Launch the electronic signature of the new amendment of the MoU
  - Organize the next Steering Committee and link this event with the launch of the new Cluster 4 “Spintronics projects”
  - Launch the discussion with the EC (and also via the IEEE Magnetic Society) to define the place of “Magnetic Materials in the Chip of tomorrow” (link with the EU Chip act and similar activities worldwide)
  - Reinforce the link with industrial actors (via the EMA, the IEEE Magnetic Society, the IRDS, the EFECs, the ECS-SRA, the KDT JU, etc.)
  - Reactivate the action on the “STF news”

#### **k- Representative Magnetometry Network (Mathias Weiler)**

- The responsibility of the network shifts from Thomas Hauet to Mathias Weiler

#### **l- Representative European Molecular Magnetism Community (Eugenio Coronado)**

#### **m- Past President (Dino Fiorani)**

- The past President Dino Fiorani led the action to search suitable candidates for the election of the next Vice-President (see item #7).
  - Mentioned in the Editorial for newsletter February
  - Contact established and discussion made with some members of the General Council

## 6. ELECTION OF THE NEXT PRESIDENT

Olivier Fruchart, Vice-President over 2019-2022, is proposed to be confirmed as President for the next period, 2022-2025. The result of the vote is: 29 YES, 0 NO, 0 abstain. Olivier Fruchart is declared elected the new President of the EMA for the period 2022-2025. He accepts his election.

- Olivier Fruchart thanks the General Council for the confirmation. He would like to mention that Burkard Hillebrands implemented a joint management of the EMA with trust. Olivier Fruchart intends to do the same with the new Vice-president for the coming three years.

## 7. ELECTION OF THE NEXT VICE-PRESIDENT

- Excerpt from the statutes of the EMA

*The GC elects the President and Vice President from among its members, both at the same time and each for a three-year period, on a non-renewable mandate.*

*The election takes place at a meeting, if 50% of the members are present or have their vote delegated to a member present. Otherwise, the election shall be conducted by e-mail ballot. Their mandate starts the day of the election after the GC meeting, replacing the President and Vice-President in power so far. The President and Vice-President cease to act as national representatives once elected, and new representatives for the two countries need to be nominated and elected as described above.*

*At the end of the mandate, the Vice-President is proposed to the GC for consideration as future President, and would assume his/her position through voting*

- Three candidates have been identified by the Past President Dino Fiorani. They all agreed to run for election. They provided a CV and a specific statement to share their vision of their possible involvement at the EMA. These are in alphabetical order of their family names, along with the result of the vote:
  - Johan Åkerman, Sweden, 8 votes
  - Susana Cardoso, Portugal, 12 votes
  - Dennis Meier, Norway, 13 votes

Dennis Meier is declared elected the new Vice-President of the EMA for the period 2022-2025. He accepts his election.

## 8. APPROVAL OF NEW OFFICERS

### a- Officer for Digital Networking

Bertrand Dupé mentioned his wish to end his role as Officer for Digital Networking. On behalf of the entire EMA, the President Burkard Hillebrands would like to warmly thank Bertrand to have devoted time and energy in starting the series of Early-Career seminars and Plenary Lectures of the EMA.

Daniela Petti is proposed as the new Officer for Digital Networking. The nomination is approved unanimously.

### b- Treasurer

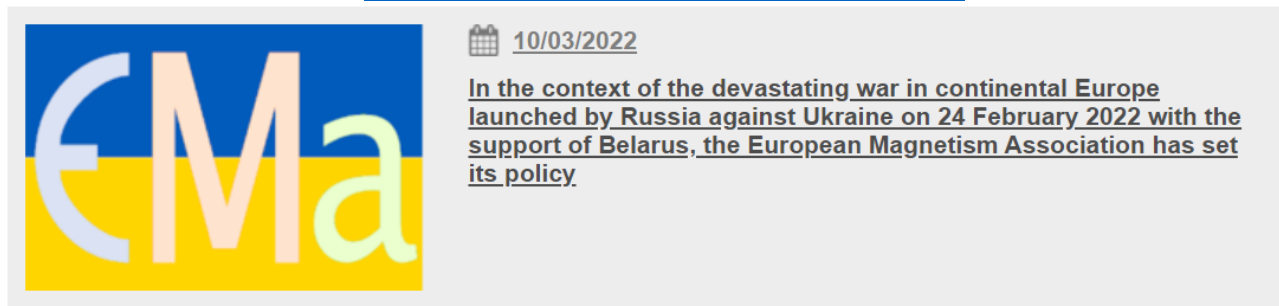
Elisabetta Agostinelli mentioned her wish to end her role as treasurer. On behalf of the entire EMA, the President Burkard Hillebrands warmly thanks Elisabetta for her very serious and helpful handling of all financial aspects of the EMA since its creation in 2016.

When the association is transferred under the French legal statutes (see item #11), it is more convenient to switch to a French-based bank, and so, to a French-speaking treasurer. The President Burkard Hillebrands proposes Matthieu Bailleuil to become the new Treasurer, the day the association legally changes its statutes. The nomination is approved unanimously.



## 9. POSITION OF EMA REGARDING THE RUSSIAN AGGRESSION IN THE UKRAINE

- The EMA issued a news to support Ukraine on 25<sup>th</sup> February 2022, the day after a war was started by the Russian Federation: <https://magnetism.eu/news/183/38-news.htm>
- The Executive Board met on 4<sup>th</sup> March to decide on a policy for its relationships with the Russian Federation and Belarus: <https://magnetism.eu/news/185/38-news.htm>.



In the context of the devastating war in continental Europe launched by Russia against Ukraine on 24 February 2022 with the support of Belarus, the European Magnetism Association has set the following policy:

- Suspension of the national representatives of the Russian Federation and Belarus in the [EMA General Council](#) as well as in the [JEMS](#) and [ESM](#) committees.
- For EMA events, the participation of persons with affiliation in the Russian Federation or in Belarus will not be considered. This applies to both [JEMS](#) and [ESM](#), both on-site and online. EMA will promote programmes to provide specific support to participants from Ukraine.

As stated in the EMA Statutes, this urgent decision has been legally taken by the President, subject to approval by the next General Council, which will take place during the next JEMS Conference from 25 to 29 July 2022. However, in order to make a decision that takes into account all opinions, today, 10 March 2022, individuals and bodies that play a key role in these matters gathered for a joint meeting: the [EMA Executive Board](#) (the Officers), and the organisers of [JEMS2022](#) and [ESM2022](#), who also represent the opinions of the different committees behind these events.

The policy defined by EMA is based on people's affiliation, in no case on their nationality. It is directed against the Russian state and its institutions, not against any individual. Our deepest thoughts are for the scientists and their families who are suffering from this situation. This especially concerns the scientists based in Ukraine who may no longer have the opportunity to conduct research and are risking their lives. We also appreciate the courage of the Russian-based scientists who have opposed Putin's regime and the war, some of whom have spoken out publicly, putting themselves in danger. A stable peace can only be achieved on the basis of mutual respect and understanding between people, and we hope that the links between people will remain strong during this crisis to build a better future when the time comes.

This policy will be revised in the future as conditions change, hopefully as soon as possible.

10th March 2022.

Burkard Hillebrands, President of the European Magnetism Association.

As stated in the EMA statutes, these statements were made by the President, to be approved by the next General Council.

The General Council approves this position.

- Andreas Michels raises the question of colleagues located in the regions of Ukraine currently under the control of Russia. The President Burkard Hillebrands mentions that such situations may require a consideration case by case, to identify whether the representation is rather from Ukraine or from Russia.

## 10. APPROVAL OF GUIDELINES

### a- Code of conduct (Daniela Petti, interim Officer)

The Officer for Gender and Diversity Nuala Caffrey wrote a code of conduct to apply to participants to our events, JEMS and ESM. These have been first reviewed and discussed with the Executive Board, and are now presented for approval to the General Council.

Discussion

- Riccardo Bertacco mentions that it may be relevant to include political orientation in the list of item not to consider discrimination.
- Agustina mentions that this should be enlarged to ideas.

It is agreed with the General Council that the text will be changed to take this into consideration, and submitted to all members of the General Council via Email. Today the General Council approves this procedure, which shall make the future document approved if no voice against is expressed via Email.

#### **b- Guidelines for Gender and Diversity (Daniela Petti, interim Officer)**

The Officer for Gender and Diversity Nuala Caffrey wrote guidelines to foster good practices within the EMA, as regards Gender and Diversity aspects. These have been first reviewed and discussed with the Executive Board, and are now presented for approval to the General Council. These guidelines apply both to our events (JEMS, ESM), being now part of the bids and organization documents, and to the general aspects of the EMA, such as awards, elections etc.

The General Council approves the guidelines for Gender and Diversity unanimously.

#### **c- Guidelines for Sustainable Events (Bertrand Dupé, Officer)**

The Officer for Carbon Footprint Bertrand Dupé wrote guidelines to address the carbon footprint of our activities. These have been first reviewed and discussed with the Executive Board, and are now presented for approval to the General Council. These guidelines apply to our events (JEMS, ESM), being now part of the bids and organization documents.

The General Council approves the guidelines for Sustainable Events.

### **11. APPROVAL OF NEW STATUTES FOR THE ASSOCIATION (OLIVIER FRUCHART)**

The General Council of 15<sup>th</sup> Sep 2021 approved the proposal to investigate the change of legal statutes of the EMA, currently under the Italian law for associations, to French ones.

- Reasons
  - It is currently not possible to collect funding through invoices.
  - The separate management of JEMS (local organization with surplus transferred to the EMA) and ESM+EMA Web site (autonomous management through the French Physical Society) may raise legal financial issues in case of an audit.
  - The year-after-year renewal of part-time short-term contract of the Scientific Secretary Michal Staňo is legally questionable.
- Proposal
  - Turn to the French law for associations, more specifically to the Moselle Land (used also by the EPS)
  - Give a firmer ground to the concept of individual and/or company membership, which is an obligation for associations.

The resulting new statutes have been disseminated to all members of the General Council ahead of the meeting, and are here subject to discussion and approval.

Discussion

- Riccardo Bertacco mentions that the sentence describing individual versus organisation membership may be made more clear.
  - Answer: it will be improved
- Kees van der Beek volunteers to read the text and make practical editorial suggestions.
- The Vice-President Olivier Fruchart that the final version will be proof-read by a native English speaker. Also, the text will be translated into French, as this is required to declare an association

under the French law (NB: this is similar to the past situation, the EMA Statutes had been declared in Italian)

The General Council approves the document subject to editorial changes.

## **12. POLICY REGARDING THE CONNECTION WITH OTHER MAGNETISM-ORIENTED BODIES**

The specific case of the PetaSpin association is discussed. PetaSpin is an Italian association whose mission is to support research related to magnetism and spintronics, related technology and free dissemination of scientific results. Practical actions include conferences, online seminars and a YouTube channel. The proposal is to invite a representative of PetaSpin to future General Councils. The proposal is approved.

## **13. PROPOSAL FOR NEW ACTIONS FROM THE EMA**

We welcome today any suggestion for improving or enhancing the actions of the EMA in the future. No specific suggestion is made.

## **14. AGENDA FOR NEXT YEAR**

Key dates for the EMA in the forthcoming year include:

- Young scientist award and Dominique Givord Award
  - November 1, 2022: call
  - January 31, 2023: deadline
  - May 1, 2023: result
- JEMS 2023: Aug 28 – Sep 1, including next meeting of the GC.
- ESM 2023: Sep 4 – Sep 15.
- Partial renewal of GC
  - April 1, 2023: call
  - May 1, 2023: start voting process
  - June 1, 2023: results disclosed

## **15. ANY OTHER BUSINESS**

- On behalf of the EMA, the President Burkard Hillebrands warmly thanks Dino Fiorani for his action as Past president during 2019-2022, especially for conducting the search for candidates for the future Vice president.
- On behalf of the EMA, the Vice-president Olivier Fruchart warmly thanks Burkard Hillebrands for his committed and continued action as President during 2019-2022. On his personal behalf, Olivier Fruchart warmly thanks Burkard also for this sharing the management of the EMA with him with full transparency and confidence.

## **Attachments**

- Minutes for the meeting of the General Council 15 Sep 2021.
- Guidelines for Gender and Diversity
- Code of Conduct in events
- Guidelines for Carbon Footprint in events
- Proposed new legal statutes and new by-laws
- CV and statement of all three candidates for the election of the next Vice-President