



Code of conduct

The [European School on Magnetism 2022](#) is a community event intended for networking and collaboration as well as learning. We value the participation of every member of the school and want all attendees to have an enjoyable and fulfilling experience. Accordingly, all participants are expected to show respect and courtesy to other attendees throughout the school and to abide by the following Code of Conduct. Any issues can be brought to the confidential attention of the school organizers. Thank you for helping make this a welcoming, friendly event for all.

The community of participants of the European School on Magnetism 2022 is made up of people with a diverse set of skills, personalities, and experiences. It is through these differences that our community experiences success and continued growth. We expect all attendees to follow these guidelines when interacting with others both inside and outside of the school. Our goal is to keep ours a positive, inclusive, successful, and growing community.

As attendees of the European School on Magnetism 2022:

We pledge to treat all people with respect and provide a harassment- and bullying-free environment, regardless of sex, sexual orientation and/or gender identity, disability, physical appearance, body size, race, nationality, ethnicity, and religion. In particular, sexist, racist or otherwise exclusionary jokes, and those relying on sexual language and imagery, are not appropriate. Harassment is unacceptable even if it does not fall within any of these categories.

We also pledge that all scientific discussions will be carried out with respect, taking proactive measures to ensure that all attendees are heard and feel confident that they can freely express their scientific opinions.

We pledge to help the entire community follow the code of conduct, and to not remain silent when we see violations of the code of conduct. We will take action when attendees of the school violate this code such as notifying a school organizer (contact details are available on the [ESM 2022 website](#)) or talking privately with the person.

Attendees asked to stop any harassing behaviour are expected to comply immediately. Attendees violating these rules may be asked to leave the school at the sole discretion of the organizers.

This code of conduct applies to all situations online and offline, including the school itself, email or mailing lists, forums, social media, social events associated with the conference, and one-to-one interactions.

Parts of this code of conduct have been adapted from the astropy and the Python Software Foundation codes of conduct. Questions and comments can be sent to the EMA Gender and Diversity Officer: nuala.caffrey@ucd.ie